## Promotion and Tenure Intermediate Review Composite Evaluation and Recommendations

### Candidate

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Candidate:**  |  |  |  |  |  |  |
|  |  | **Last Name** |  | **First Name** |  | **Middle Initial** |

### Evaluation Ratings

### (Schools with Departments and Office of Research)

The full range of the scale should be considered when judging the candidate’s performance. The rating should reflect the detailed evaluation of each area and the accompanying documentation.

Mark the appropriate category reflecting an overall rating for the candidate’srecord in each area evaluated OR, if there is a vote on individual ratings, show the distribution of votes across the rating scale.

|  |  |
| --- | --- |
| * + **Excellent**
 | Substantially exceeds expectations for promotion and/or tenure |
| * + **Very Good**
 | Exceeds expectations for promotion and/or tenure |
| * + **Good**
 | Meets expectations for promotion and/or tenure |
| * + **Marginal**
 | Falls below expectations for promotion and/or tenure |
| * + **Poor**
 | Falls significantly below expectations for promotion and/or tenure |

Delete the overall evaluation box for any area that does not apply to the candidate (e.g., the professional performance box can be deleted for those faculty candidates in academic departments because they have only teaching, research, and service responsibilities)

**Teaching and Advising**

|  |  |  |  |
| --- | --- | --- | --- |
|[x]   |[ ]   |[ ]   |[ ]   |[ ]
| **Excellent** |  | **Very Good** |  | **Good** |  | **Marginal** |  | **Poor** |

**Professional Performance**

|  |  |  |  |
| --- | --- | --- | --- |
|[ ]   |[ ]   |[ ]   |[ ]   |[ ]
| **Excellent** |  | **Very Good** |  | **Good** |  | **Marginal** |  | **Poor** |

**Research, Scholarship, Creative or Artistic Performance**

|  |  |  |  |
| --- | --- | --- | --- |
|[ ]   |[ ]   |[ ]   |[ ]   |[ ]
| **Excellent** |  | **Very Good** |  | **Good** |  | **Marginal** |  | **Poor** |

**Service**

|  |  |  |  |
| --- | --- | --- | --- |
|[ ]   |[ ]   |[ ]   |[ ]   |[ ]
| **Excellent** |  | **Very Good** |  | **Good** |  | **Marginal** |  | **Poor** |

**Evaluations and Ratings were completed by:**

|  |  |  |
| --- | --- | --- |
|  |  |  |
| **Name** |  | **Title** (e.g., Chair/Director, Dept./Unit Committee, School Committee) |

### Summary of Intermediate Review

###  (Schools with Departments or Office of Research)

**Committee Vote:**

|  |  |
| --- | --- |
| Total Committee Members: |  |
| Distribution of Vote: |  |
| Promotion in Rank: |[ ]   |[ ]   |[ ]
|  | **Grant** |  | **Deny** |  | **Recused** |
| Tenure: |[ ]   |[ ]   |[ ]
|  | **Grant** |  | **Deny** |  | **Recused** |

 **Overall Recommendation**

 Mark the appropriate category that reflects the vote above.

|  |  |  |
| --- | --- | --- |
| **Promotion in Rank:** (check only one) |[ ]   |[ ]   |[ ]
|  | **Recommended** |  | **Not Recommended** |  | **Not Applicable** |
| **Tenure:** (check only one) |[ ]   |[ ]   |[ ]
|  | **Recommended** |  | **Not Recommended** |  | **Not Applicable** |

**Note:**A vote for promotion is a vote for tenure for assistant professors (associate professors in the School of Law). Promotion cannot be awarded without tenure for these faculty members because the unit criteria and university standards for promotion are the same as the unit criteria and university standards for the award of tenure. Therefore, the vote totals should be the same for promotion and tenure.

**A letter supporting the above recommendation and evaluations must be included with this document.** This letter should address each of the areas of effort evaluated (e.g., teaching, research, and service; professional performance, research, and service). Evaluations and letter must address any impacts arising from the COVID-19 pandemic that were mentioned in the candidate statements, [following the guidelines posted on the faculty affairs website.](https://facultyaffairs.ku.edu/promotion-and-tenure)

**Please insert the letter after this page.**

|  |  |  |
| --- | --- | --- |
|  |  |  |
| **Committee Chairperson Signature**(if no digital signature available, please print, sign, and scan) |  | **Date:** |
|  |  |
| **Please Type Name** |  |

### Concurrence or Non-concurrence of Intermediate

### Review Unit Dean or Vice Chancellor of Research (as appropriate)

|  |
| --- |
|[ ]  I **concur** with the committee’s positive recommendation |
|[ ]  I **concur** with the committee’s negative recommendation for the reasons stated in the attached letter |
|[ ]  I **do not concur** with the committee’s recommendation for the reasons stated in the attached letter |

Letter must address any impacts arising from the COVID-19 pandemic that were mentioned in the candidate statements, following the guidelines posted on the faculty affairs website.

|  |  |  |
| --- | --- | --- |
|  |  |  |
| **Signature** |  | **Date** |
|  |  |  |
| **Please Type Name** |  | **Title (Dean or Vice Chancellor)** |